



**POLICY ON PROTECTION  
AGAINST SEXUAL AND OTHER  
FORMS OF HARASSMENT**

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As Faik Pasha Hotel, we adopt a policy that prioritizes the safety of our employees and all stakeholders. With a zero-tolerance principle against sexual and other forms of harassment, we are committed to preventing discrimination, ensuring a safe working environment, and protecting the rights of all individuals.

**Training and Awareness Programs:**

o Faik Pasha Hotel provides training to all employees on sexual harassment and other forms of harassment. These programs encourage employees to understand their rights and boundaries, recognize harassment behaviors, and report them.

**Transparent and Safe Communication:**

o We promote open communication among our employees. A transparent communication mechanism is established where concerns regarding harassment or disturbing behaviors can be expressed in a secure environment.

**Internal Audit and Review Processes:**

o Faik Pasha Hotel conducts regular evaluations through internal audit and review processes to detect and prevent harassment and discrimination in the workplace.

**Prompt and Effective Response:**

o Reports of harassment or disturbing behaviors are addressed promptly and effectively. We intervene through established procedures for investigating allegations and taking appropriate measures.

**Victim Support Services:**

o We provide victim support services to protect and assist victims. We collaborate with experts to offer counseling and support to employees in need.

**Confidentiality and Security:**

o We protect the confidentiality of information regarding harassment complaints.

Information related to complaints that are reviewed and addressed is managed in compliance with legal requirements.