



## POLICY AGAINST ABUSE, HARASSMENT, AND EXPLOITATION

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### **Policy and Commitment:**

- Faik Pasha Hotel informs all its employees of its zero-tolerance policy against abuse, harassment, and exploitation. It commits to imposing serious sanctions in case of any violation.

### **Training Programs:**

- Regular training programs aimed at raising awareness about abuse, harassment, and exploitation are provided to employees. These programs focus on helping employees understand their rights, boundaries, and the procedures for reporting complaints.

### **Complaint Reporting Methods:**

- Faik Pasha Hotel provides a safe and confidential complaint mechanism for employees to report cases of abuse, harassment, or exploitation. Complaints are meticulously reviewed and addressed promptly.

### **Confidentiality and Security:**

- The complaint processes are based on principles of maintaining participants' confidentiality. Information related to abuse or harassment is managed in compliance with legal requirements.

### **Sanctions:**

- Serious sanctions are imposed on individuals found guilty of abuse, harassment, or exploitation. These sanctions are determined in accordance with disciplinary procedures and local legal regulations.

### **Corporate Support Services:**

- To support victims, Faik Pasha Hotel collaborates with expert consultants and organizations providing support services. Necessary steps are taken to protect victims' rights and facilitate their recovery.